

# Benefits.

Issued August 2024



Shop at Booker to enjoy a further **10% off** our wholesale prices & look out for Double Discount Events  
Huge savings for all!



Shop in Tesco with your Tesco Colleague Clubcard to save even more money. Discount increased up to **£2,000** per financial year

## Salary Finance

We have partnered with 'Salary Finance' supporting colleagues with two steps to better financial health.

- Learn** - how to make the most of your money
- Borrow** - responsibly and find the best option for you

**SAVE**



## SAVE AS YOU EARN...

Join our annual Share Save scheme to benefit from tax free savings  
NEW SCHEME LAUNCHES EACH AUTUMN



Tesco's commitment to reduce store waste - use your Tesco Clubcard at a Tesco store to get free food when you see these labels with the CS mark during the last hour of trading



RAC offer exclusive access to discounted breakdown cover and alternative levels which are unavailable via the RAC website, including Electric Car breakdown



**Save £££s** using the Smart Spending App  
In the last 12 months colleagues have saved a whopping **£77k !!**



Save money on call plans - Get 5 Super Duper Colleague Deal voucher codes for family and friends



**Car, Home & Pet Insurance**  
up to **30% off**



**Free eye test** when you spend £50 or more.  
You can also **save 30%** when spending £50 or more on glasses, prescription sunglasses and contact lenses.



**Free sanitary products** are available in all of our sites for the benefit of all our colleagues



**Save £s**  
on every visit to Merlin Attractions across the UK

# Wellbeing.

Wellbeing  
first

## Employee Assistance Programme (EAP) & Virtual GP

Feeling unwell or need your mind putting at ease about something that's bothering you?

- Our **Virtual GP** service gives you access to free & confidential consultations with a GP, around the clock and from wherever you are
- Choose between a secure online video (8am–10pm) or phone appointments 24/7 or book a consultation by phone or choose an appointment time on-line

Our **EAP** service provides in the moment support, free and confidential access to 24/7, 365 days a year.

- Also access to specialist in counselling, nutrition, sleep, musculoskeletal issues, plus legal and financial experts.

## GroceryAid

GroceryAid, our industry charity provides access to free and confidential financial, emotional and practical support

- Confidential Helpline, available 24 hours a day, 365 days a year
- More than 200 languages are supported through the Helpline, on request
- Non-repayable financial grants available for eligible colleagues



## Family Friendly Policies

Booker is committed to being a family-friendly employer, where everyone feels welcome. Our Family Friendly policies are supportive and inclusive, to help colleagues with family responsibilities

We have policies covering:

- Paternity Leave
- Maternity and Adoption Leave
- Parental Leave
- Fertility Support
- Foster Care Leave
- Carers Policy
- ... and much more

## Care Concierge

- Care Concierge is a service provided by Legal & General offering free, confidential access to information online and via a confidential phone line, with a care expert specialising in later life care
- Care experts can assist with any questions, whether you are planning for yourself or supporting someone else. They can provide information on
- Care funding options
- Finding care
- Benefit entitlements
- ... and much more